

ROAD MAINTENANCE WORKER I
Department of Public Works
\$4,479 - \$5,333 / Month
Marin County
San Rafael, CA

At the County of Marin, our employees overwhelmingly report feeling their work is meaningful, they like the work they do, and they are proud to tell people "I work for the County of Marin." Discover more about us, our values and our organizational culture [here](#).

The Marin County Human Resources Department and the Marin County Department of Public Works are announcing a recruitment for the position(s) of Road Maintenance Worker I. There are six (6) full-time (75 hours bi-weekly), regular vacancies in the Roads Division. The Roads Division has two corporation yards located in Nicasio and at the Civic Center in San Rafael. A sign shop is located in the Nicasio yard. The Division maintains 1,016 total road segments totaling 846 lane miles of road some of which run through State Parks, National Parks and National Monuments.

Road Maintenance Workers perform a wide variety of unskilled and semi-skilled maintenance work in the Roads Division of the Department of Public Works. Operation of trucks and related light equipment is required. Supervision is expected to decrease as skills are developed and workers may advance to Road Maintenance Worker II after gaining experience and demonstrating proficiency that meets the qualifications of the higher level class. In addition, Road Maintenance Workers are required to work in a wide variety of weather conditions and must be willing to work on-call and in emergency situations as needed. Workers must also be willing to wear a County provided uniform. Road Maintenance Worker I is the entry-level position in the Road Maintenance series.

The highly qualified candidate will have a wide range of experience and knowledge related to construction tools and maintenance procedures, including but not limited to, excavation and compaction equipment, saws (chain and pole), pruners, underground construction, and asphalt and seal placement. He or she will have directly related experience working around heavy construction and maintenance operations involving live traffic control (flagging). The ideal candidate will be a highly motivated individual who can follow directions and successfully work in a "team" environment. The ideal candidate will possess a valid Class A driver's license and an ATSSA and/or MUTCD approved Flagger Certification.

We recognize your time is valuable, so please do not apply if you do not have at least the following required minimum qualifications: any combination of education and training which would provide the knowledge and abilities to perform as a Road Maintenance Worker I. A typical way of obtaining the necessary knowledge, skills and abilities is any related formal or informal training which would provide the ability to perform the duties listed on the [class specification](#).

License: This job class requires travel between various County and business-related locations. Employees who drive on County business to carry out job-related duties must possess a valid California driver's license for the class of vehicle driven and meet automobile insurability requirements of the County, including review of a recent DMV history. Possession of a valid Class C California driver's license and a satisfactory driving history as obtained from the Department of Motor Vehicles is required. Probationary employees must obtain a California Class A driver's license prior to the end of the one-year probationary period.

Special Requirements: Please note that all offers are contingent upon passing a County physical and drug screening.

Physical Demands: Strength to perform physical labor and to frequently lift/move up to 25 pounds and occasionally lift and/or move up to 100 pounds is an essential function of this job.

Working Conditions: Candidates must be willing to work in outside weather conditions, work near moving mechanical parts, work in confined spaces and with hazardous materials. Candidates may also be required to work nights, weekends and holidays, overtime and on-call.

FILING DEADLINE: Friday, April 19, 2019 by 4:00pm. Resumes are not accepted in lieu of County application. Apply online at: www.marincounty.org/Jobs or contact Marin County HR Dept, Rm 415, 3501 Civic Center Dr., San Rafael, CA 94903. Paper or faxed application documents will not be accepted. If you need assistance completing an online application, contact us at 415 473-2126. EEO/TTY